
Industry	Healthcare Staffing
----------	---------------------

Founded	2006
---------	------

Headquarters	Roseville, CA
--------------	---------------



FlexCare boosts
content viewership
more than 6x with
Native Video



We can't imagine FlexNet
without Native Video.
It's an integral part of our
employee communication.

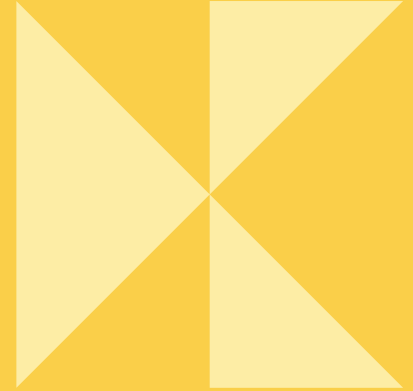
Aileen Choe

Enterprise Application
Administrator



The Challenge

Unblock training and engagement barriers



Poor video search functionality

Limited access to videos due to 3rd party platform content permissions

Low employee engagement

Founded in 2006, FlexCare Medical Staffing has quickly become an industry leader. They credit their success to their people. At the heart of their corporate values FlexCare promotes people, transparency, and teamwork. Aligning with those tenets, FlexCare made it their mission to become a leader in internal communications, serving employees so workers could better serve clients.

The company highlighted the need to make it easier to access video content as a key factor driving its internal comms strategy. FlexCare needed a more efficient training program that was both accessible and inclusive, particularly for visually impaired employees. Knowing that their employees work primarily in a fast-paced, often mobile environment, the company envisioned

quickly-digestible videos with an easy-to-use, frictionless interface. FlexCare originally implemented a third-party hosting platform to store the video content they offered, but quickly learned that the program wasn't the best fit for their company. For one thing, employees had no way of searching the platform for the content they wanted, and for another, the platform forced potential viewers into a non-intuitive loop of account creation and endless permissions. Flexcare employees eventually gave up. With low engagement, what was originally designed to connect and inform employees eventually became a barrier.

The Solution

Quickly enable strong participation



Robust video search capabilities that filter through titles and auto-transcription

Easily accessible content with site organization

Videos available directly from within the intranet

Since FlexCare had already gone through a vendor selection process with Simpplr to bring in an intranet solution, it became clear that Native Video was both a logical next step and much-needed addition.

For FlexCare, implementation was easy. They installed Native Video alongside FlexNet, the company's Simpplr intranet, and transferred their existing video content right into the solution.

When FlexCare found Simpplr Native Video, they learned that not only is it easy to use and accessible, it also delivers auto-transcribing, auto-captioning, and a robust search engine that makes it easy for employees to find any video in seconds. Everyone in the organization can access the videos easily, since they're stored within the intranet. Using Simpplr Leadercast, the FlexCare leadership can record videos on-the-go and share messaging across the intranet in an instant.

FlexCare wanted a video solution that was:

1

Accessible to all employees without a complicated sign-up process

2

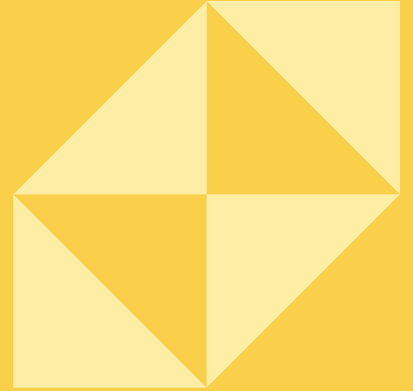
Quickly searchable

3

User-friendly and easy to navigate

The Results

Better employee and customer experience



Boosted video viewership 650%

Increased collaboration across department processes while decreasing silos

Saved time for content creators compared to authoring long-form written content

FlexCare saw an immediate 650% increase in video viewership when they added Simplr Native Video. Now, employees have an easily accessible, one-stop shop for all their video content, with powerful search functionality for seamless viewing. Not only has access to training improved, but FlexCare's staff feels more included and engaged with the company since they can now take part in pre-recorded all-hands meetings, tap into the videos they want, and see company updates right from their desktop or mobile devices.

Administrators at FlexCare reported that employees have embraced the new system, too, and they note employees' increased knowledge is apparent by the smarter questions they're asking. Workers have even told their managers that "they couldn't live without Native Video."

Buoyed by their success, the FlexCare internal comms team now organizes their videos in a more cohesive way with Simplr's site model, and feels confident that the new system is delivering a better employee experience by improving access to communication—whether employees work remotely or in the FlexCare office. Admins agree. Not only has video adoption been wildly successful, but they're saving time now that they aren't dealing with frequent troubleshooting, and have no more need to answer questions repeatedly for employees—the answers are right at their fingertips. It's clear that Simplr Native Video is a life-saver for FlexCare employees—and for their clients, whose lives those workers improve.

About Flexcare Medical Staffing

Since 2006, FlexCare Medical Staffing has grown to become a nationwide leader in travel nursing, therapy, and allied staffing services for top healthcare facilities around the country. Their mission is to improve the lives of everyone we touch by delivering premier staffing solutions with integrity and transparency. As a result, FlexCare continues to be recognized as one of the top companies in the nation from industry authorities like Staffing Industry Analysts, and Travel Nursing Central.



About Simplr

Simplr is the leading AI-powered employee experience platform. Organizations use our forward-looking, adaptable products to deliver personalized experiences that inspire and engage their employees. Wherever people work, Simplr enables them to flourish.

Trusted by more than 500+ leading brands, including Zoom, Snowflake, Moderna, Eurostar, and AAA, our customers are achieving measurable productivity gains, increased employee engagement, and accelerated business performance.

Simplr is headquartered in Silicon Valley, CA with offices in the UK, Canada, and India, and is backed by Norwest Venture Partners, Salesforce Ventures, and Tola Capital. Learn more at simplr.com.