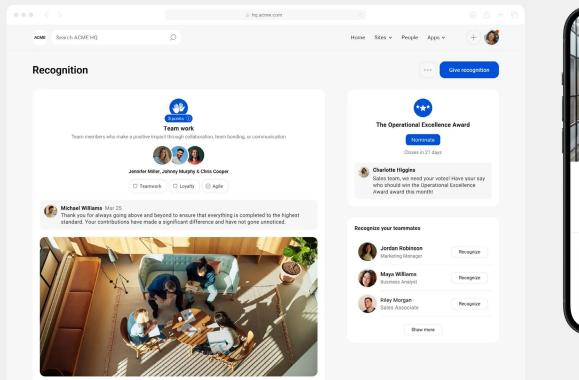
DATASHEET

# SIMPPLR

# Recognition and Rewards

### Scale, streamline, and unify recognition and rewards

Unite your workforce on a single platform with integrated recognition and rewards to drive employee engagement, performance, and culture alignment.



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# Recognition and rewards made frictionless

Embed employee rewards and recognition within your digital HQ to maximize participation and align incentives.

# Streamlined and effortless user experience

Simpplr's intuitive, multi-experience platform streamlines programs, simplifying administration and making redemption effortless.

# Unified, comprehensive insights

Unlock deeper insights by combining recognition metrics with AI-powered analytics on employee behavior and engagement within the intranet.

Innovate boldly (3)

Amanda Jones

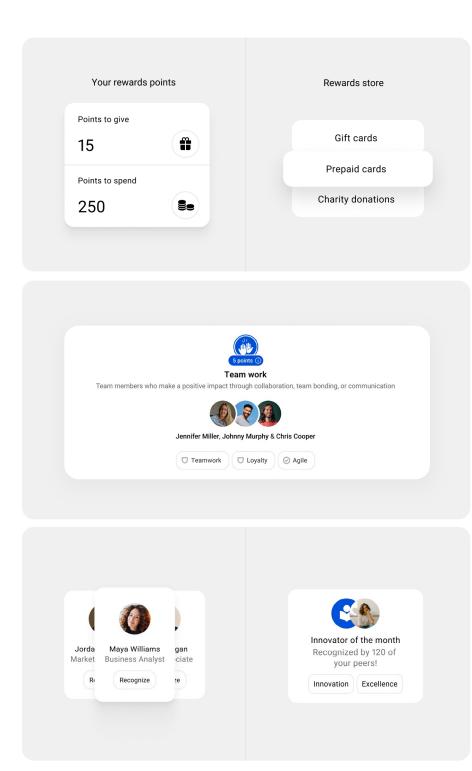
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Recongnition

Empowerin others (7)

Outstanding collaborator

## Drive employee engagement, performance, and culture alignment



#### Centralized hub

Access and interact with all aspects of recognition in one place, enhancing engagement and visibility across the organization.

#### Personalized recognition and rewards

Enhance the impact of every recognition with personalized messages and awards, fostering a more meaningful and personal connection.

#### Amplify visibility

Empower employees to cheer on recognitions directly from their news feeds, enhancing engagement and fostering a culture of shared celebration and support.

#### Streamline redemption

Offer various redemption options in a comprehensive portal, enabling employees to choose rewards that truly resonate with them.

#### Supports global organizations

Enables seamless currency conversions for redemptions, eliminating the need to manage multiple currencies.

### Seamlessly integrated Recognition and Rewards

#### Peer-to-peer recognition

Cultivate a culture of appreciation with awards that highlight core values, enhancing visibility and community engagement.

#### Built-in approval workflows

Make it easy for managers to engage and champion the program, helping them comply with company policies and enforce inconsistency.

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#### Awards for every occasion

Automate rewards, create departmental awards, and reinforce consistent recognition with service, functional, and spot rewards.

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#### Recognition unique to core values

Customize awards and badges to align with company values, continuously promoting employer culture and brand.

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#### **Budget management**

Easily allocate and control the budget for recognition programs, ensuring sustainable and effective acknowledgment.

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#### Manager dashboard

Empower managers with insightful analytics and tools to promote and track recognition, enhancing leadership impact.

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#### **Rewards store**

Simpplr's platform offers seamless configuration and redemption, making it easy to align incentives and manage rewards like gift cards and charity donations.

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#### **Customized rewards**

Allow flexibility in how and when employees receive rewards, ensuring timely, meaningful, and personalized recognition.

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#### Analytics and insights

Give key stakeholders a detailed view into every facet of their recognition program, enabling data-driven decisions to enhance effectiveness and engagement.

#### **About Simpplr**

Simpplr drives employee engagement and productivity through its comprehensive employee experience management (EXM) platform. Leveraging AI, Simpplr delivers personalized, frictionless digital experiences, empowering employees to perform their best work from anywhere. For over a decade, Simpplr has been a trusted partner to 1,000+ leading brands, including AAA, Eurostar, Penske, Kimberly-Clark, Moderna, and Snowflake, creating transformative digital workplaces. Simpplr is headquartered in Silicon Valley, CA, with additional offices in the UK, Canada, and India. We are backed by Norwest Venture Partners, Sapphire Ventures, Salesforce Ventures, and Tola Capital. Learn more at <u>simpplr.com</u>.

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